

## **Results of Workplace Bullying Survey Administered to New Yorkers**

- 328 New Yorkers completed an online workplace bullying survey administered by LMSB Consulting
- 74% of participants were women & 26% were men
- 90% of participants identified themselves as being residents of New York State.
- 76% of have been bullied or know of someone who has been bullied.
- 71% of participants acknowledged they had experienced the following bullying behavior; social isolation, denial of promotions and raises, assigned meaningless tasks, given unrealistic deadlines, or verbally abused.
- 78% of participants witnessed other employees being bullied by bosses or colleagues.
- 93% of participants indicated that New York state employers should have anti-bullying policies in place to protect employees.

### **By Gender:**

- 78% of women had been the target of bullying behavior.
- 69% of men had been the target of bullying behavior.
- 76% of women had witnessed other employees being bullied.
- 86% of men had witnessed other employees being bullied.
- 92% of women believed there needed to be anti-bullying legislation.
- 77% of men believed there needed to be anti-bullying legislation.
- 95% of women believed there should be anti-bullying policies in place.
- 85% of women believed there should be anti-bullying policies in place.

According to the Empire State Development organization, as of October, 2009 there were 8,862,900 employed New York state residents. A significant number of these employees are being bullied on a regular basis. The passage of Healthy Workplace Bills A5414A and S1823A, which are currently being considered by New York State Assembly and Senate representatives would make workplace bullying illegal.